ENGROSSED

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 358

(By Senators Jenkins, Plymale, Chafin and McCabe)

[Originating in the Committee on Pensions; reported March 4, 2013.]

A BILL to amend and reenact §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended; to amend said code by adding thereto a new section, designated §8-22-18c; and to amend and reenact §8-22A-4 and §8-22A-9 of said code, all relating to municipal policemen and firemen pensions; providing additional investigatory and legal powers and duties of the West Virginia Municipal Pensions Oversight Board; liability for board acts or omissions concerning investigatory or legal actions; requiring certain notice of lawsuit to the West

Virginia Municipal Pensions Oversight Board; limiting certain court orders under certain circumstances; clarifying refunds to members; clarifying circumstances in which a member may retire when the member's service has been interrupted by duty with the armed forces of the United States; extending the cut-off date for the West Virginia Municipal Police Officers and Firefighters Retirement System plan to 2017; and continuing the municipality's disability retirement purchase requirement until 2017.

Be it enacted by the Legislature of West Virginia:

That §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended, be amended and reenacted; that said code be amended by adding thereto a new section, designated §8-22-18c; and that §8-22A-4 and §8-22A-9 of said code be amended and reenacted, all to read as follows:

ARTICLE 22. RETIREMENT BENEFITS GENERALLY;

POLICEMEN'S PENSION AND RELIEF

FUND; FIREMEN'S PENSION AND RELIEF

FUND; PENSION PLANS FOR

3 [Eng. Com. Sub. for S. B. No. 358
EMPLOYEES OF WATERWORKS
SYSTEM, SEWERAGE SYSTEM OR
COMBINED WATERWORKS AND

§8-22-18a. West Virginia Municipal Pensions Oversight Board created; powers and duties; management; composition; terms; quorum; expenses; reports.

SEWERAGE SYSTEM.

- 1 (a) (1) There is established, on the effective date of the
- 2 enactment of this section during the fourth extraordinary
- 3 session of the Legislature in 2009, The West Virginia
- 4 Municipal Pensions Oversight Board, established in 2009, is
- 5 <u>hereby continued as a public body corporate</u> for the purpose
- 6 of monitoring and improving the performance of municipal
- 7 policemen's and firemen's pension and relief funds to assure
- 8 prudent administration, investment and management of the
- 9 funds. Management of the oversight board shall be vested
- 10 solely in the members of the oversight board. Duties of the
- 11 oversight board shall include, but not be limited to, assisting
- 12 municipal boards of trustees in performing their duties,

Eng. Com. Sub. for S. B. No. 358]

assuring the funds' compliance with applicable laws, 13 providing for actuarial studies, distributing tax revenues to 14 the funds, initiating or joining legal actions on behalf of 15 active or retired pension fund members or municipal boards 16 17 of trustees to protect interests of the members in the funds 18 and taking other actions as may be reasonably necessary to 19 provide for the security and fiscal integrity of the pension 20 funds. The oversight board's authority to initiate legal action does not preempt the authority of municipalities, municipal 21 policemen's and firemen's boards of trustees or pension fund 22 23 active members, beneficiaries or others to initiate legal action to protect interests in the funds. The oversight board is 24 25 created as a public body corporate. Further, the oversight 26 board may, in its discretion, investigate the actions or 27 practices of municipal boards of trustees or of their 28 administrators or employees that, in the oversight board's 29 judgment, have the potential to threaten the security or fiscal 30 integrity of the pension funds, and the boards of trustees, administrators and employees shall cooperate with the 31

32 oversight board in any investigation. Regardless of whether 33 it has previously conducted an investigation, the oversight 34 board may initiate or intervene in legal actions to challenge 35 or prevent any action or practice which, in the oversight 36 board's judgment, has the potential to threaten the security or fiscal integrity of the pension funds. Establishment of the 37 38 oversight board does not relieve the municipal funds' boards 39 of trustees from their fiduciary and other duties to the funds, 40 nor does it create any liability for the funds on the part of the state. The failure of the oversight board to investigate or 41 initiate legal actions regarding the actions or practices of 42 municipal boards of trustees, their administrators or 43 44 employees does not render the oversight board liable for the Members and employees of the 45 actions or practices. 46 oversight board are not liable personally, either jointly or 47 severally, for debts or obligations of the municipal pension and relief funds. Except as otherwise provided herein, 48 members and employees of the oversight board have a 49 50 fiduciary duty toward the municipal pension and relief funds

- 51 and are liable for malfeasance or gross negligence.
- 52 Employees of the oversight board are nonclassified
- 53 classified-exempt state employees.
- 54 (2) The oversight board shall consist of nine members.
- 55 The Executive Director of the state's Investment
- 56 Management Board and the Executive Director of the state's
- 57 Consolidated Public Retirement Board, or their designees,
- 58 shall serve as voting ex officio members. The other seven
- 59 members shall be citizens of the state who have been
- 60 qualified electors of the state for a period of at least one year
- 61 next preceding their appointment and shall be as follows: An
- 62 active or retired member of a Municipal Policemen's Pension
- 63 and Relief Fund chosen from a list of three persons submitted
- 64 to the Governor by the state's largest professional municipal
- 65 police officers organization, an active or retired member of
- a Municipal Firemen's Pension and Relief Fund chosen from
- 67 a list of three persons submitted to the Governor by the
- 68 state's largest professional firefighters organization, an

69 attorney experienced in finance and investment matters

- 70 related to pensions management, two persons experienced in
- 71 pension funds management, one person who is a certified
- 72 public accountant experienced in auditing and one person
- 73 chosen from a list of three persons submitted to the Governor
- 74 by the state's largest association of municipalities.
- 75 (3) On the effective date of the enactment of this section
- 76 as amended during the fourth extraordinary session of the
- 77 Legislature in 2009, the Governor shall forthwith appoint the
- 78 members, with the advice and consent of the Senate. The
- 79 Governor may remove any member from the oversight board
- 80 for neglect of duty, incompetency or official misconduct.
- 81 (b) The oversight board has the power to:
- 82 (1) Enter into contracts, to sue and be sued, to implead
- 83 and be impleaded;
- 84 (2) Promulgate and enforce bylaws and rules for the
- 85 management and conduct of its affairs;

86 (3) Maintain accounts and invest those funds which the

8

- 87 oversight board is charged with receiving and distributing;
- (4) Make, amend and repeal bylaws, rules and procedures
- 89 consistent with the provisions of this article and chapter
- 90 thirty-three of this code;
- 91 (5) Notwithstanding any other provision of law, retain or
- 92 employ, fix compensation, prescribe duties and pay expenses
- 93 of legal, accounting, financial, investment, management and
- 94 other staff, advisors or consultants as it considers necessary,
- 95 including the hiring of legal counsel and actuary; and
- 96 (6) Do all things necessary and appropriate to implement
- 97 and operate the board in performance of its duties. Expenses
- 98 shall be paid from the moneys in the Municipal Pensions
- 99 Security Fund created in section eighteen-b of this article or,
- 100 prior to the transition provided in section eighteen-b of this
- 101 article, the Municipal Pensions and Protection Fund:
- 102 *Provided*, That the board may request special appropriation
- 103 for special projects. The oversight board is exempt from

provisions of article three, chapter five-a of this code for the purpose of contracting for actuarial services, including the services of a reviewing actuary.

107 (c) Except for ex officio members, the terms of oversight 108 board members shall be staggered initially from January 1, 109 2010. The Governor shall appoint initially one member for 110 a term of one year, one member for a term of two years, two 111 members for terms of three years, one member for a term of four years and two members for terms of five years. 112 113 Subsequent appointments shall be for terms of five years. A member serving two full consecutive terms may not be 114 reappointed for one year after completion of his or her 115 second full term. Each member shall serve until that 116 117 member's successor is appointed and qualified. Any member 118 may be removed by the Governor in case of incompetency, neglect of duty, gross immorality or malfeasance in office. 119 120 Any vacancy on the oversight board shall be filled by appointment by the Governor for the balance of the 121 122 unexpired term.

(d) A majority of the full authorized membership of the 123 124 oversight board constitutes a quorum. The board shall meet 125 at least quarterly each year, but more often as duties require, 126 at times and places that it determines. The oversight board 127 shall elect a chairperson and a vice chairperson from their membership who shall serve for terms of two years and shall 128 129 select annually a secretary/treasurer who may be either a 130 member or employee of the board. The oversight board shall 131 employ an executive director and other staff as needed and 132 shall fix their duties and compensation. The compensation of 133 the executive director shall be subject to approval of the Governor. Except for any special appropriation as provided 134 135 in subsection (b) of this section, all personnel and other 136 expenses of the board shall be paid from revenue collected 137 and allocated for municipal policemen's or municipal firemen's pension and relief funds pursuant to section 138 139 fourteen-d, article three, chapter thirty-three of this code and distributed through the Municipal Pensions and Protection 140 141 Fund or the Municipal Pensions Security Fund created in

section eighteen-b of this article. Expenses during the initial 142 143 year of the board's operation shall be from proceeds of the 144 allocation for the municipal pensions and relief funds. 145 Expenditures in years thereafter shall be by appropriation 146 from the Municipal Pensions Security Fund. 147 allocated for municipal policemen's and firemen's pension 148 and relief funds to be distributed from the Municipal 149 Pensions and Protection Fund or the Municipal Pensions 150 Security Fund shall be first allocated to pay expenses of the 151 oversight board and the remainder in the fund distributed among the various municipal pension and relief funds as 152 provided in section fourteen-d, article three, chapter 153 154 thirty-three of this code. The board is exempt from the 155 provisions of sections seven and eleven, article three, chapter 156 twelve of this code relating to compensation and expenses of 157 members, including travel expenses.

158 (e) Members of the oversight board shall serve the board 159 without compensation for their services: *Provided*, That no 160 public employee member may suffer any loss of salary or

- wages on account of his or her service on the board. Each member of the board shall be reimbursed, on approval of the board, for any necessary expenses actually incurred by the member in carrying out his or her duties. All reimbursement of expenses shall be paid out of the Municipal Pensions Security Fund.
- 167 (f) The board may contract with other state boards or state agencies to share offices, personnel and other 168 administrative functions as authorized under this article: 169 170 Provided, That no provision of this subsection may be 171 construed to authorize the board to contract with other state 172 boards or state agencies to otherwise perform the duties or 173 exercise the responsibilities imposed on the board by this code. 174
- 175 (g) The board shall propose rules for legislative approval
 176 in accordance with the provisions of article three, chapter
 177 twenty-nine-a of this code as necessary to implement the
 178 provisions of this article, and may initially promulgate
 179 emergency rules pursuant to the provisions of section fifteen,
 180 article three, chapter twenty-nine-a of this code.

(h) The oversight board shall report annually to the
Legislature's Joint Committee on Government and Finance
and the Joint Committee on Pensions and Retirement
concerning the status of municipal policemen's and firemen's
pension and relief funds and shall present recommendations
for strengthening and protecting the funds and the benefit
interests of the funds' members.

188 (i) The oversight board shall cooperate with the West 189 Virginia Investment Management Board and the Board of 190 Treasury Investments to educate members of the local 191 pension boards of trustees on the services offered by the two state investment boards. No later than October 31, 2013, the 192 193 board shall report to the Joint Committee on Government and 194 Finance and the Joint Committee on Pensions and Retirement 195 a detailed comparison of returns on long-term investments of 196 moneys held by or allocated to municipal pension and relief 197 managed by the West Virginia Investment funds Management Board and those managed by others than the 198 Investment Management Board. The oversight board shall 199

also report at that time on short-term investment returns by
local pension boards using the West Virginia Board of
Treasury Investments compared to short-term investment
returns by those local boards of trustees not using the Board
of Treasury Investments.

205 (j) The oversight board shall establish minimum
206 requirements for training to be completed by each member of
207 the board of trustees of a Municipal Policemen's or
208 Firemen's Pension and Relief Fund. The requirements
209 should include, but not be limited to, training in ethics,
210 fiduciary duty and investment responsibilities.

§8-22-18c. Notice of legal actions by or against municipal policemen's and firemen's pension funds.

- In any legal action in which a municipal policemen's or
- 2 firemen's pension and relief fund, or the fund's board of
- 3 trustees, employee or administrator, is named as a party, the
- 4 plaintiff or petitioner shall serve a copy of the complaint or
- 5 petition upon the oversight board by certified mail, return
- 6 receipt requested, within seven days of filing the legal action.

Until proof of service is filed with the clerk of the court in which the action was filed, and for sixty days after the filing 8 of the proof of service, no order may be entered by the court 9 10 that directly or indirectly requires the expenditure or other 11 disposition of pension funds or that determines the eligibility 12 or entitlement of any member to any pension benefit payable 13 from the pension and relief fund: *Provided*, That the court may enter such temporary or interim orders as may be needed 14 to preserve and protect the assets of the fund. In any legal 15 action involving a municipal policemen's or firemen's 16 pension and relief fund the oversight board is entitled to 17 intervene for the purpose of preserving the security or fiscal 18 19 integrity of the pension fund.

§8-22-19a. Refunds of member contributions.

- 1 After January 1, 2010, any member of a paid police
- 2 <u>department</u> or fire department who is removed or discharged
- 3 or who before retirement on any retirement pension or
- 4 disability pension severs his or her connection with said
- 5 department, whether or not consecutive, shall, upon request,

be refunded all pension and relief fund deductions made from 7 his the member's salary or compensation, but without interest 8 from the fund. The refund shall come from the accounts 9 which originally received the member deductions. For 10 municipalities using the conservation method of funding, the member contributions are to be refunded from both the 11 Municipal Pension and Relief Fund and the city benefit 12 13 account, in the exact percentages that were initially deposited 14 to the respective accounts. Any member who receives such 15 a refund and such member subsequently wishes to reenter the his or her department such police officer or fire fighter shall 16 17 not be allowed to reenter the department unless such the police officer or firefighter repays to the pension and relief 18 fund all sums refunded to him or her in a lump sum at the 19 date of reentry, or by monthly payroll deductions within 20 thirty-six months from the date he or she reenters the 21 22 department, with interest at the rate of eight percent per annum. In the event such refund is made prior to January 1, 23 1981, and such member subsequently reenters the department 24

such police officer or firefighter shall be allowed membership 25 in such pension and relief fund; however, no credit may be 26 allowed such member for any former service, unless such 27 member repays to the pension and relief fund all sums 28 29 refunded to him the member within one year from the date he 30 the member reenters the department with interest at the rate of eight percent per annum: Provided, That any member 31 who, on or before June 3, 1955, reentered the paid police or 32 33 fire department shall be allowed credit for any former service 34 in the same department reentered if he, within one year from said June 3, 1955, repaid all sums withdrawn or refunded to 35 36 him with interest at the rate of six percent per annum, but for such member who receives such refund prior to January 1, 37 1980, interest may not be charged for more than three years. 38 Any probationary member of a paid police or fire department 39 40 who is not given an absolute appointment at the end of his the member's probationary period shall, upon request, be 41 refunded all pension and relief fund deductions made from 42 his the member's salary or compensation, but without 43

interest. Any member contribution made in fiscal years 44 beginning on July 1, 1981, and thereafter by any members of 45 46 such fund, which is in excess of the percentages, required in section nineteen of this article of such member's salary or 47 48 compensation as defined in section sixteen of this article, 49 shall be refunded with eight percent interest to such member upon completion of the calculation of his the member's 50 51 retirement benefit.

§8-22-25. Retirement pensions.

1 (a) Any member of a paid police or fire department who is entitled to a retirement pension hereunder, and who has been in the honorable service of such department for twenty 3 4 years, may, upon written application to the board of trustees, be retired from all service in such department without 5 medical examination or disability. On such retirement the 6 board of trustees shall authorize the payment of annual 8 retirement pension benefits commencing upon his the member's retirement or upon his the member's attaining the 9 age of fifty years, whichever is later, payable in twelve

monthly installments for each year of the remainder of his the 11 12 member's life, in an amount equal to sixty percent of such 13 member's average annual salary or compensation received during the three twelve-consecutive-month periods of 14 15 employment with such department in which such member received his the member's highest salary or compensation 16 while a member of the department, or an amount of \$500 per 17 18 month, whichever is greater.

- 19 (b) Any member of any such department who is entitled 20 to a retirement pension under the provisions of subsection (a) 21 of this section and who has been in the honorable service of 22 such department for more than twenty years at the time of his 23 the member's retirement shall receive, in addition to the sixty 24 percent authorized in said subsection (a):
- 25 (1) Two additional percent, to be added to the sixty 26 percent for each of the first five additional years of service 27 completed at the time of retirement in excess of twenty years 28 of service up to a maximum of seventy percent; and

- (2) One additional percent, to be added to such maximum
 of seventy percent, for each of the first five additional years
- 31 of service completed at the time of retirement in excess of
- 32 twenty-five years of service up to a maximum of seventy-five
- 33 percent.
- The total additional credit provided for in this subsection
- 35 may not exceed fifteen additional percent.
- 36 (c) Any member of any such department whose service
- 37 has been interrupted by duty with the armed forces of the
- 38 United States as provided in section twenty-seven of this
- 39 article prior to July 1, 1981, shall be eligible for retirement
- 40 pension benefits immediately upon retirement, regardless of
- 41 his the member's age, if he the member shall otherwise be
- 42 eligible for such retirement pension benefits. <u>In no event are</u>
- 43 provisions of this subsection to be interpreted to permit
- 44 retirement before age fifty unless the interruption of the
- 45 member's service by duty with the armed forces of the
- 46 United States actually occurred before July 1, 1981. The
- 47 amendment made to this subsection during the 2013 regular

48 session of the Legislature is not for the purpose of changing 49 the existing law regarding benefits provided to veterans for military service prior to July 1, 1981, but to further clarify 50 51 that the provisions of this section and any previous 52 enactments of this section do not make a member eligible for retirement before age fifty for a member's service with the 53 54 armed forces of the United States after July 1, 1981. 55 Any member or previously retired member of any such department who has served in active duty with the armed 56 forces of the United States as described in section 57 twenty-seven of this article, whether prior to or subsequent 58 to becoming a member of a paid police or fire department 59 covered by the provisions of this article, shall receive, in 60 addition to the sixty percent authorized in subsection (a) of 61 62 this section and the additional percent credit authorized in subsection (b) of this section, one additional percent for each 63 64 year so served in active military duty, up to a maximum of 65 four additional percent. In no event, however, may the total 66 benefit granted to any member exceed seventy-five percent

- 67 of the member's annual average salary calculated in 68 accordance with subsection (a) of this section.
- 69 (d) Any member of a paid police for or fire department 70 shall be retired at the age of sixty-five years in the manner provided in this subsection. When a member of the paid 71 72 police or fire department reaches the age of sixty-five years, 73 the said board of trustees shall notify the mayor of this fact, 74 within thirty days of such member's sixty-fifth birthday. The mayor shall cause such sixty-five-year-old member of the 75 paid police or fire department to retire within a period of not 76 more than thirty additional days. Upon retirement under the 77 provisions of this subsection, such member shall receive 78 retirement pension benefits payable in twelve monthly 79 installments for each year of the remainder of his the 80 81 member's life in an amount equal to sixty percent of such member's average annual salary or compensation received 82 83 during the three twelve-consecutive-month periods of 84 employment with such department in which such member

received his the member's highest salary or compensation

85

while a member of the department, or an amount of \$500 per month, whichever is greater. If such member has been employed in said department for more than twenty years, the provisions of subsection (b) of this section shall apply.

90 (e) It shall be the duty of each member of a paid police or fire department at the time a fund is hereafter established to 91 furnish the necessary proof of his the member's date of birth 92 93 to the said board of trustees, as specified in section twenty-three of this article, within a reasonable length of 94 time, said length of time to be determined by the said board 95 96 of trustees. Then the board of trustees and the mayor shall proceed to act in the manner provided in subsection (d) of 97 98 this section and shall cause all members of the paid police or 99 fire department who are over the age of sixty-five years to 100 retire in not less than sixty days from the date the fund is 101 established. Upon retirement under the provisions of this 102 subsection (e), such member, whether he the member has been employed in said department for twenty years or not, 103 104 shall receive retirement pension benefits payable in twelve

monthly installments for each year of the remainder of his the 105 106 member's life in an amount equal to sixty percent of such 107 member's average annual salary or compensation received 108 during the three twelve-consecutive-month periods of 109 employment with such department in which such member 110 received his the member's highest salary or compensation 111 while a member of the department, or an amount of \$500 per 112 month, whichever is greater. If such member has been 113 employed in said department for more than twenty years, the provisions of subsection (b) of this section shall apply.

ARTICLE 22A. WEST VIRGINIA MUNICIPAL POLICE OFFICERS AND FIREFIGHTERS RETIREMENT SYSTEM.

- §8-22A-4. Creation and administration of West Virginia

 Municipal Police Officers and Firefighters

 Retirement System; specification of actuarial assumptions.
 - 1 There is hereby created the West Virginia Municipal
 - 2 Police Officers and Firefighters Retirement System. The

purpose of this system is to provide for the orderly retirement of certain police officers and firefighters who become 4 5 superannuated because of age or permanent disability and to provide certain survivor death benefits. Substantially all of 7 the members of the retirement system shall be qualified public safety employees as defined in section two of this 8 9 article. The retirement system shall come into effect January 10 1, 2010: Provided, That if the number of members in the 11 system are fewer than one hundred on January 1, 2014 2017, then all of the provisions of this article are void and of no 12 force and effect, and memberships in the system will be 13 merged into the Emergency Medical Services Retirement 14 System created in article five-v, chapter sixteen of this code. 15 16 If merger is required, the board shall take all necessary steps 17 to see that the voluntary transfers of persons and assets authorized by this article do not affect the qualified status 18 19 with the Internal Revenue Service of either retirement plan. 20 All business of the system shall be transacted in the name of the West Virginia Municipal Police Officers and Firefighters 21

Eng. Com. Sub. for S. B. No. 358] 26

- 22 Retirement System. The board shall specify and adopt all
- 23 actuarial assumptions for the plan at its first meeting of every
- 24 calendar year or as soon thereafter as may be practicable,
- 25 which assumptions shall become part of the plan.

§8-22A-9. Retirement; commencement of benefits; insurance requirements during early period.

- 1 (a) To ensure the fiscal integrity of the retirement system
- 2 during the start-up phase, no member is entitled to retirement,
- 3 disability or death benefits under this retirement system until
- 4 January 1, 2013 2017. Participating municipalities shall
- 5 purchase insurance for their new plan members to provide
- 6 coverage in an amount equal to disability coverage otherwise
- 7 provided in sections seventeen and eighteen of this article
- 8 and death benefits otherwise provided in sections twenty,
- 9 twenty-two and twenty-three of this article for claims arising
- 10 before January 1, 2013: Provided, That pursuant to the
- amendments made to this subsection during the 2013 regular
- 12 <u>session of the Legislature, participating municipalities shall</u>
- 13 reinstate or purchase the insurance coverage for all plan

- members no later than July 1, 2013, and continue coverage
- 15 through January 1, 2017.
- 16 (b) A member may retire and commence to receive 17 retirement income payments on the first day of the calendar 18 month following written application for his or her voluntary petition for retirement coincident with or next following the 19 20 later of the date the member ceases employment, or the date 21 the member attains early or normal retirement age, in an amount as provided under this article: Provided, That 22 retirement income payments under this plan are subject to the 23 provisions of this article. On receipt of the petition, the board 24 shall promptly provide the member with an explanation of his 25 or her optional forms of retirement benefits and on receipt of 26 properly executed forms from the member, the board shall 27 28 process a member's request for and commence payments as

soon as administratively feasible.

29